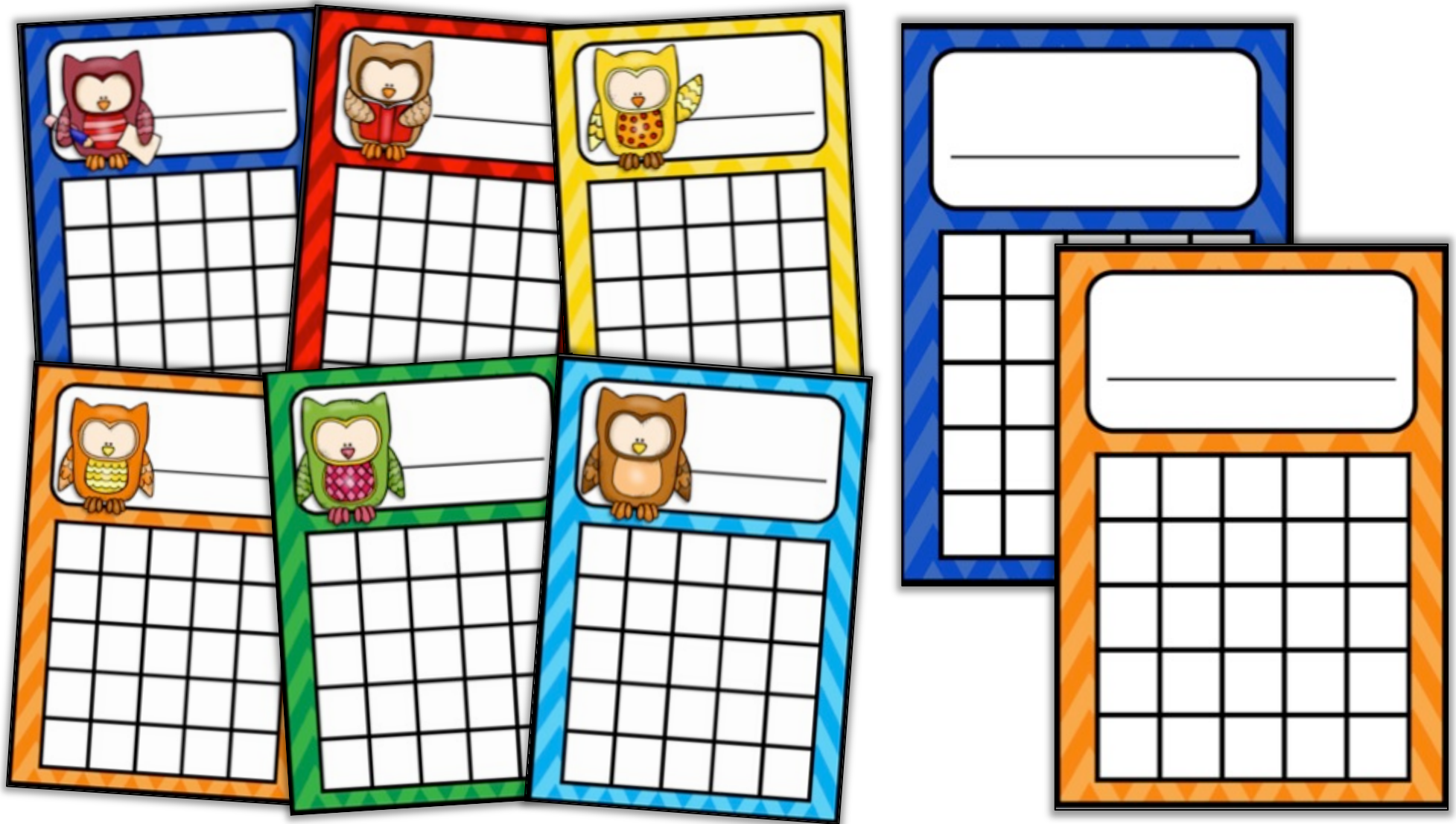


# INCENTIVE CHARTS & AWARDS



CHOOSE WITH OR WITHOUT OWLS

# INCENTIVE CHARTS



CHOOSE WITH OR WITHOUT OWLS

# AWARD CERTIFICATES



CHOOSE WITH OR WITHOUT OWLS